



Republic of the Philippines
Province of Pangasinan
MUNICIPALITY OF BAYAMBANG

OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 130

Series of 2025

“AN ORDER RECONSTITUTING SAFETY AND HEALTH COMMITTEE IN THE MUNICIPALITY OF BAYAMBANG, PANGASINAN, PROVIDING ITS FUNCTIONS, APPOINTING AN OCCUPATIONAL SAFETY AND HEALTH OFFICER AND OTHER RELATED MATTERS”

WHEREAS, according to Section 15, Article II of the 1987 Philippine Constitution, the State shall protect and promote to the people the right to health and instill health and consciousness among them;

WHEREAS, Section 18, Article II of the 1987 Philippine Constitution provides that the State affirms labor as a primary social economic force, thus, shall protect the right and promote the welfare of its workers;

WHEREAS, the Civil Service Commission (CSC), as the central personnel agency of the bureaucracy, recognizes the importance of providing a safe healthy work environment for the workforce of the government, thus, it promulgated Memorandum Circular No. 38, s. 1992 (Physical and Mental Fitness Program for Government Employees); Memorandum Circular No. 30, s. 1994 (Checklist of Reasonable Working Conditions in the Public Sector); Memorandum Circular No. 33, s. 1997 (Policy on Working Conditions in the Workplace); and many other related policy issuances;

WHEREAS, Book IV, Title II of the Labor Code of the Philippines set the standards for Occupational Safety and Health (OSH), as well as measures for the prevention and control of occupational hazards, in different industries;

WHEREAS, Executive Order No. 102, s. 1999 mandates the Department of Health (DOH) to promote the wellbeing of every Filipino, prevent and diseases among populations at risk, protect individuals, families and communities exposed to hazards and risks that could affect their health, and treat, manage and rehabilitate individuals affected by disease and disability;

WHEREAS, Joint Memorandum Circular No. 1, s. 2020 of the CSC, DOH, and Department of Labor and Employment provides guidelines for OSH standards for the public sector to protect all government employees from dangers of injury, sickness or death in the workplace through the adoption of health and safety working conditions to ensure the preservation of human lives and resources and prevent loss/damage of properties;

WHEREAS, under Section 3, Article XIII of the 1987 Philippine Constitution, OSH is a right, hence, it is important that all sectors, both public and private, should endeavor for better working conditions in their respective workplace;

“Baley ko, Pawilen ko, Aroen ko, tan Tulungan ko”



THE LONGEST BARBEQUE
8.016 KILOMETERS
April 4, 2014
Bayambang, Pangasinan, Philippines



THE TALLEST BAMBOO SCULPTURE (Supported)
50.23M
April 5, 2019
St. Vincent Ferrer Prayer Park
Barangay Bani, Bayambang
Pangasinan, Philippines

OFFICE OF THE MAYOR
Municipal Hall, Roxas St. Zone II,
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WHEREAS, Book IV, Chapter II, Article 162 of the Labor Code states that “the Secretary of Labor and Employment shall, by appropriate orders, set and enforce mandatory occupational safety and health standards to eliminate or reduce occupational safety and health hazards in all workplaces and institute new, and update existing, programs to ensure safe and healthful working conditions in all places of employment.”

NOW, THEREFORE, I, MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO, by virtue of the powers vested in me as the Municipal Mayor of Bayambang, do hereby order the CREATION OF THE SAFETY AND HEALTH COMMITTEE IN THE MUNICIPALITY OF BAYAMBANG, PANGASINAN, PROVIDING ITS FUNCTIONS, APPOINTING AN OCCUPATIONAL SAFETY AND HEALTH OFFICER AND OTHER RELATED MATTERS with the following provisions:

SECTION 1. COMPOSITION. The safety and Health Committee (SHC) shall be composed of the following:

CHAIRMAN	:	Municipal Mayor
VICE-CHAIRMAN	:	RHP
MEMBERS	:	RHP
		MDRRMO
		Municipal Engineer
		President; 2 ND Level Representative, BEA
		1 st Level Representative
		HRMO
SECRETARIAT	:	MDRRMO Representative

SECTION 2. PURPOSE AND SCOPE. The SHC is the policy-making body on matters pertaining to safety and health. Based on the Occupational Safety and Health Standards as amended by the DOLE on February 2005-May 2019, the SHC shall protect every workingman against the dangers of injury, sickness or death through safe and healthful working conditions, thereby assuring the conservation of valuable manpower resources and the prevention of loss or damage to lives and properties, consistent with national development goals and with the State's commitment for the total, development of every worker as a complete human being.

SECTION 3. DUTIES AND FUNCTIONS. The SHC is tasked to:

- a) Develop OSH policies and standards internal to the agency which should be in accordance with the CSC-DOH-DOLE Joint Memorandum Circular No. 1, s.2020.
- b) Plan and develop health-related training and seminars for the furtherance of health promotion and accident prevention programs in the workplace.

- c) Initiate and implement improvement of working conditions related to a safe and healthy working environment.
- d) Ensure health promotion and accident prevention efforts of the agency in compliance with the government safety programs to maintain healthy work habits and safety in the workplace.
- e) Conduct periodic safety meetings.
- f) Submit reports on its meetings and other activities to the head of the agency.
- g) Review reports of inspection, accident investigations, and program implementation.
- h) Provide the necessary support to government inspection authorities in the proper conduct of the said activities.
- i) Initiate safety training on OSH for the agency by coordinating with appropriate training institutions.
- j) Develop and maintain contingency plans and provide training/ seminars in handling disaster situations.
- k) Submit to the head of the agency an Annual Work and Financial Plan and budget needed to support the OSH programs.

SECTION 4. APPOINTMENT OF OCCUPATIONAL SAFETY AND HEALTH OFFICER (OSHO). MDDRM Officer Genevieve N. Uy is appointed as the Occupational Safety and Health Officer of the LGU-Bayambang.

SECTION 5. SEPARABILITY CLAUSE. If any provision of the Executive Order is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

SECTION 6. REPEALING CLAUSE. All other orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Order are hereby repealed, amended or modified accordingly.

SECTION 7. EFFECTIVELY CLAUSE. This Executive Order shall take effect immediately and shall remain in effect unless sooner is revoked or amended.

Let copies of this Order be furnished to all offices and departments for their information and appropriate action.

Done this 24th day of September 2025 in the Municipality of Bayambang Pangasinan.

MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO
Municipal Mayor

